

JOB DESCRIPTION

Job Title:	Cleaner
Service / Department:	Doncaster Foyer
Reports To:	Service Manager
Responsible For:	N/A
DBS Check:	Enhanced with Child Barring

Job Purpose:

At Salvation Army Homes, we are dedicated to providing comprehensive, good quality housing services, support and resettlement.

A range of duties and responsibilities connected to the cleaning of the scheme areas, void rooms and offices

Main Duties and Responsibilities:

- To ensure the internal cleanliness of the void rooms as they become vacant to lettable standard
- To ensure the internal cleanliness of communal areas including the resident kitchens, residents' clusters / stairwells
- To ensure the internal cleanliness of all office facilities are kept to the required specification
- To work within established definitions of acceptable and unacceptable risks, to contribute to risk assessments and participate in risk management in accordance with policies.
- Adhere to the Association's policies, procedures and strategies as applicable with particular reference to the health and safety and diversity documents and comply with the staff code of conduct.
- To adhere to the post holder's own responsibilities to health and safety in the workplace, and to colleagues, service users and the general public, including the use of PPE Equipment where required.
- Undertake mandatory training as and when required by the Association or if identified as a training need. Undertake additional role specific training as and when required.
- To undertake any reasonable additional duties as instructed by the line manager or senior management team within the spirit of the role or aims and objectives of the association.

Related Activities:

- Participate in essential training, role related training and to work in accordance with relevant Salvation Army Homes' regulations including, for example the Code of Conduct, Equality, Diversity and Inclusion, Safeguarding, Health and Safety and Information Security.
- Fulfil the role by being adaptable and flexible to the overall activity that is necessary to be successful and effective.
- Fully align with Salvation Army Homes' values and behaviours and to adopt an 'advantaged thinking' perspective through language, conduct and behaviour.

PERSON SPECIFICATION

Qualifications and Memberships:

N/A

Aptitudes / Abilities:

- Passionate about the Association's mission and reflects its culture and values.
- Actively leads by example with the professional conduct.
- Industrious, shows initiative.
- Commitment to equality and diversity and works in a manner that is inclusive.
- Open to learning and development for self and other staff.
- Calm under pressure and ability to think logically.
- Good time management and able to manage workload appropriately.
- Flexibility with working hours.
- Ability to work outside normal working hours in accordance with the needs of the business in a shift working pattern.

Experience / Interests:

- Understanding the basic principles of building security and safety.
- Good level of understanding relating to COSHH.
- Good Level of understanding of Manual Handling

Values and Behaviours:

To be successful in this job you need to be fully aligned with our values and behaviours, along with working as part of a team, helping Salvation Army Homes achieve our mission. Our values and behaviours mean a lot to us. They help define how we should all work, what we're here for and this helps us to stand out from other providers and employers.

S

Servant Leadership — we help people thrive

Have we given our audience everything they need to succeed in their next step?

P

Passion — we love our work

Have we spoken boldly and with confidence?
Have we spoken out rather than stayed silent?

I

Inclusion — this is a team effort

Have we kept our communication simple and to the point? Have we used clear, accessible English?

R

Respect — we show respect for all

Have we given our audience credit for their intelligence? Have we advocated for our residents?

E

Empowerment — we have trust

Have we given the right context to our message?
Has our communication been story-driven?